

Did you just walk by?

Let's listen to each other.

Together, we can build a safe environment.

Did you witness someone being mistreated?

- You have a duty to intervene
- Always stop to listen
- Never ignore such a situation or belittle others' experience



Find out what happened

- Discuss with all parties involved
- Ask for help if necessary

Make sure that things change

- Agree on how you will proceed
- Strengthen the community as a whole

Do not leave anyone alone

- Make sure everyone feels safe and accepted



Helsinki